



Welcome to Kays Medical

We are an independent company dedicated to giving our growing and loyal customers first class professional services, advice and reliability, all at keenest prices.

We have been supplying and training the UK occupational health and safety industries for over thirty years. With over 3,000 first aid, medical and safety products plus a comprehensive range of approved training courses offered, you have the opportunity to view and choose online.

Training Courses

With the correct training, as provided by Kays Medical, the risk of accidents at work can be reduced and the ability to respond effectively increased.

Offering a wide range of courses, and comprehensive range of training aids and support, Kays Medical has over thirty years experience in the sector. Training is by 'professionals' who have 'real' industry skills and knowledge.

Training courses are available for individuals - or groups from one organisation - at different levels, and are held either at Kays Medical head office or at clients premises.

We look forward to seeing you on the day!

Magnox Study Day 2008 For Occupational Health & Human Resources



**hosted by Magnox North
in partnership with Kays Medical**

**Magnox North,
Conference & induction Centre,
Trawsfynydd Site,
Blaenau Ffestiniog, Gwynedd, LL41 4DT**

Thursday 31st July 2008

Topics

Is Work Good for Health & Wellbeing?

Medical Certificates - Time for a Rethink?

Control of Sickness Absence

Sickness Absence & Disability

Agenda for the Day

09.00 - 09.30

Reception/Registration/Tea & Coffee

09.30 - 10.45

Is Work Good for Health & Wellbeing?

Presented by; Prof Kim Burton PhD, DO, Eur.Erg, Hon FFOM
Director of the Spinal Research Unit at the
University of Huddersfield

10.45 - 11.00

Coffee, Tea & Biscuits

11.00 - 12.15

Medical Certificates - Time for a Rethink

Presented by: Martyn Davidson
Group Head of Occupational Health, Centrica

12.15 - 13.45

Lunch

13.45 - 14.45

Presentation Part 1: Control of Sickness Absence

Employment Tribunals: Composition & Jurisdiction
Statutory Sick Pay and Contractual Sick Pay
Claims for Sick Pay, Med 3's & Self-Certification
Referral to Occupational Health
How to Deal with Suspected Malingerers:
Medical Evidence & Covert Surveillance
Unfair Dismissal

Presented by; Diana Kloss, Barrister, Part time
employment judge & Honorary senior lecturer University of Manchester

14.45 - 15.00

Tea/Coffee/Biscuits

15.00 - 16.00

Presentation Part 2: Sickness Absence & Disability

Disability Discrimination Act
Definition of Disability
Direct & Indirect Discrimination
Duty of the Employer to Make Reasonable Adjustments
How Far is the Employer Obligated to Make Allowance for a Higher Level of Sick-
ness Absence from the Disabled Employee?
Is the Employer Under a Duty to Disregard Disability Related Absence in Atten-
dance Policies?

Presented by; Diana Kloss, Barrister, Part time
employment judge & Honorary senior lecturer University of Manchester

16.30

Close

Booking Details

Per Delegate: £65 + VAT

Including all refreshments, lunch and delegate pack.
Please advise us of any dietary requirements upon booking.
All fees must be received prior to the **18th July 2008**

Cheque – payable to:

Kays Medical at 3/7 Shaw Street, Liverpool, L6 1HH

Bacs transfers – call 0151 482 2847 for details

To book over the telephone, call 0151 482 2836

Credit/Debit card details - ____ / ____ / ____ / ____

Expiry Date - ____ / ____ Issue Number - ____

Delegate Information Required

Title	
First Name	
Surname	
Email	
Contact No.	
Job Title	
Company	
Address	
Postcode	
Telephone	
Fax	

If there is more than one delegate attending please give full
details of each delegate attending.

Please note: Places are to be booked on a first come -
first serve basis

**Please return booking details
to Daniel Polak at the above address**